# Covid As a Chrysalis Stage for Outdoor Ministry Emerging a Butterfly



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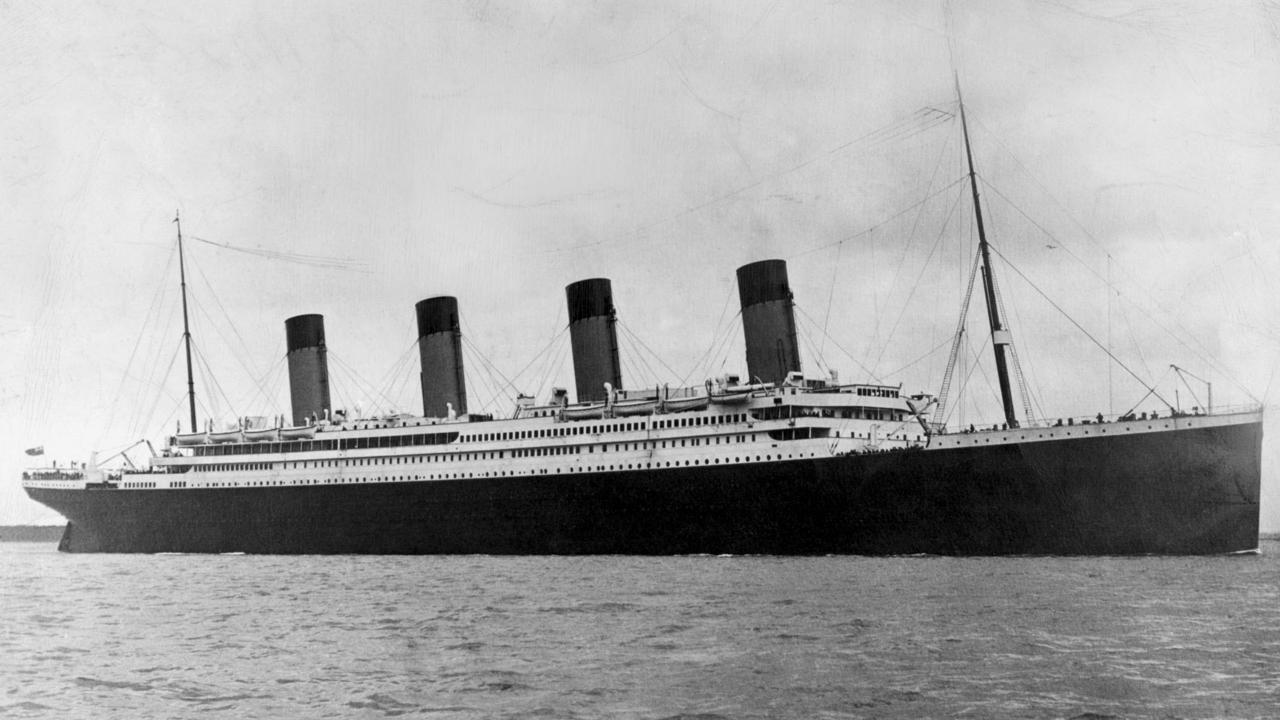
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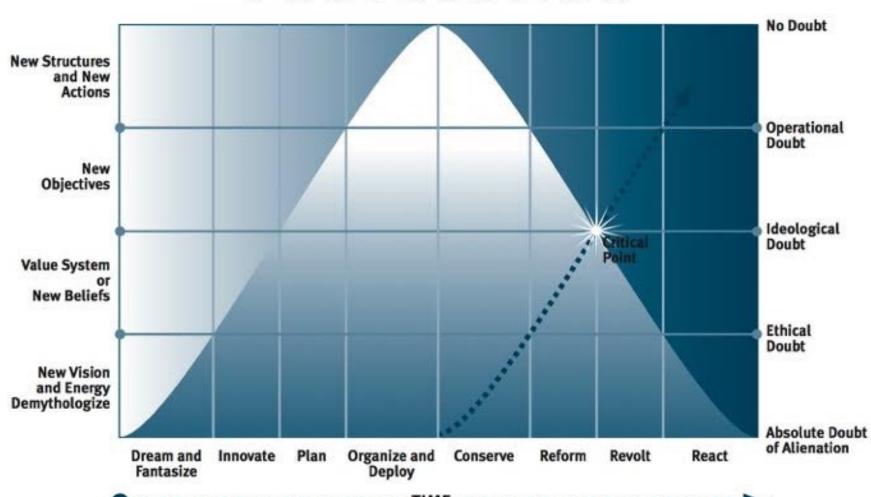


https://youtu.be/kVm5k99PnBk

Have a purpose Be Missional Be innovative in Service



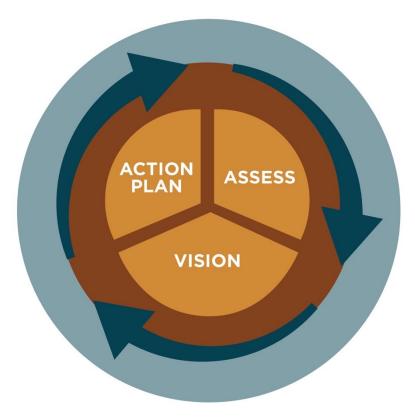




#### PROVOLUTION

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### Change is a process...not an event





# Purpose

## Process

# People

# Passion

### The Five Keys to Meaningful Change



MISSION:					
PROJECT:					
PROJECT.	Vision	Skills	Incentives	Resources	Action Plan
Purpose					
Process					
People					
Passion					

# HABAKKUK 2:2-3 KJV



AND THE LORD ANSWERED ME, AND SAID, WRITE THE VISION, AND MAKE IT PLAIN UPON TABLES, THAT HE MAY RUN THAT READETH IT.

## Identity Mission VS. Vision



Mission = What you are going to do in the world Vision = What the world will look like when you accomplish your mission

Clear and Compelling Mission is a critical function of leadership in change.



# CONSENSUS









# Do you have the right people at the table in advance of change:

Board Staff Volunteers Outside Resources



# CAN I REALLY MAKE A DIFFERENCE?



Are you clearly articulating: Why?

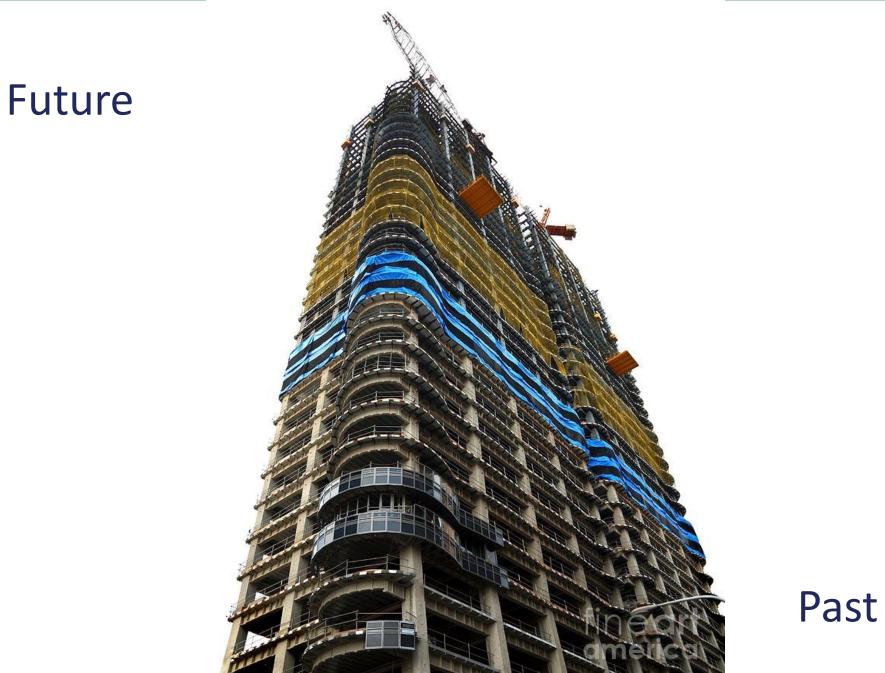
Why now?

What Difference it will make?

Motivation is more than an explanation point...











# The secret of change is to focus all of your energy, not on fighting the old, but on building the new. -Socrates



# WHERE YOUR RE IS, THERE YOUR **BE ALSO** LUKE 12:34



## Have you budgeted for:

Inform and Motivate –Before and After

Collateral Needs (Hard and Soft)

**Staff Transition** 

New Skills Needed

Equipment



#### **Strategic Plan Format**

#### History/SWOTT

**Guiding Principles/Core Values** 

**Mission : Vision** 

Ministry Result Areas (MRA's) 3-5

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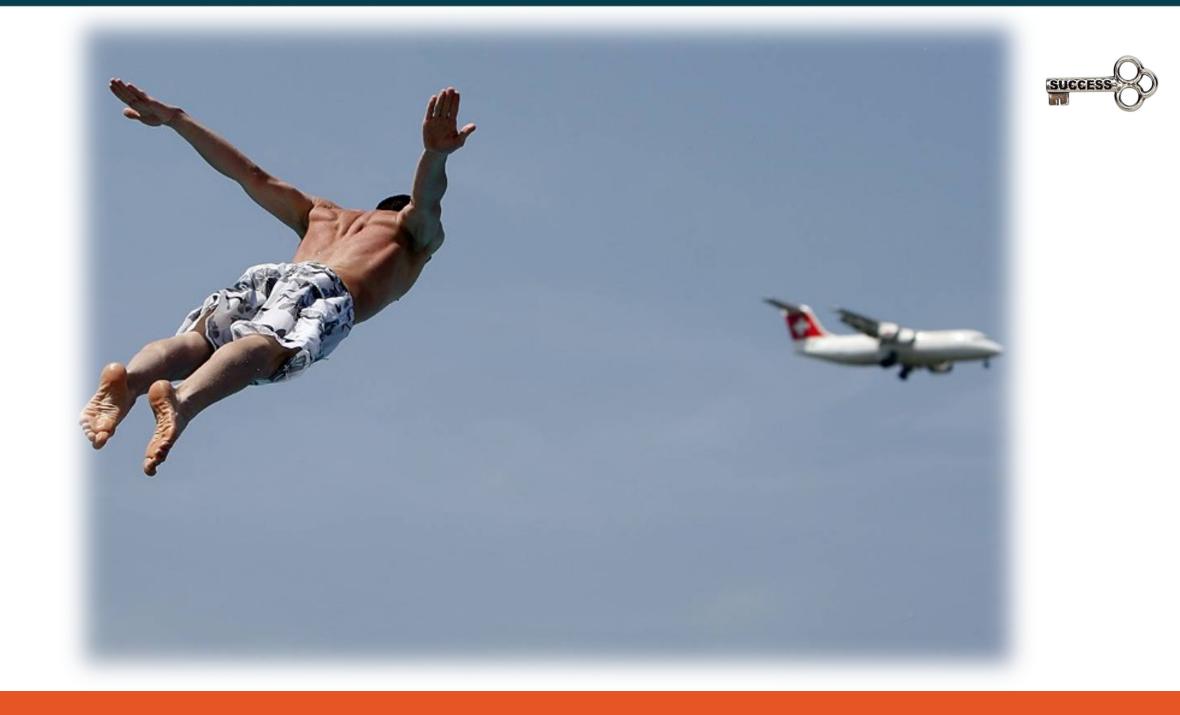
Goals: 7-10 for each MRA

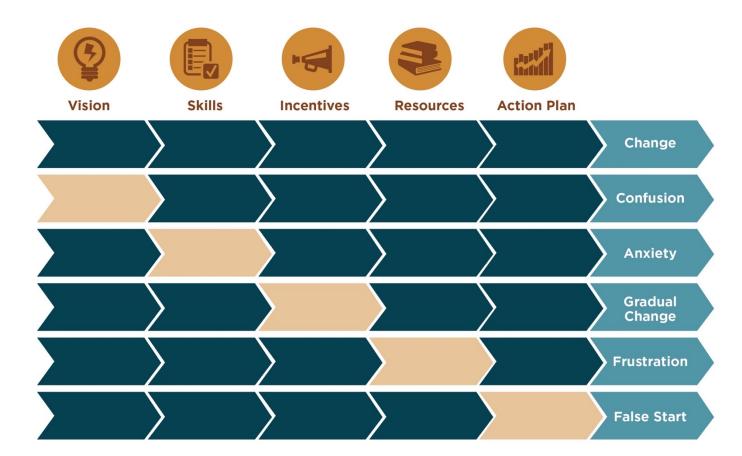
**Objectives: Multiples per each goal** 





## Nimble Does Not Mean Responsive/Unintentional







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