"We will love God, all others, and the Earth
by providing sanctuary, practicing hospitality, and performing ministry."
United Church Camps, Inc. (UCCI) Mission Statement

Job Title: Managing Director Daycholah Center

Basic Function: To provide a well-organized, safe, world-class hospitality, ministry-filled experience for all UCCI events and retreat groups. Responsible for all programs, guests, staff, and operations at Daycholah Center including but not limited to the following departments/areas: Program Development, Summer Camp, Hospitality Services, Registration, Office Management, Food Services, Facilities Management, Staffing, Organizational Leadership, Waterfront Management, and Housekeeping Services.

This is a year-round position with on-site family housing included. Salary and benefit package based on experience.

Significant Responsibilities:

- Work in collaboration with UCCI leadership to meet the operational and workforce needs of seasonal hospitality businesses.
- Plan, organize, implement, and manage summer youth camp in conjunction with the UCCI Youth Program Manager.
- Envision, plan, and implement new, innovative, and sustainable revenue streams for Daycholah Center.
- Represent UCCI in ministry by hosting guests in a warm, helpful, and caring atmosphere.
- Keep a highly visible profile with a "can do" leadership style to achieve exceptional results.
- Champion innovative ideas to improve and bolster the quality of our current programs.
- Forecast staffing needs and works with human resources to develop approaches to attract and retain talent.
- Organize training to ensure staff is prepared to deliver a world-class hospitality guest experience.
- Negotiate agreements and manage vendor performance.
- Assist in ensuring legal and operational compliance for all businesses.
- Manage the upkeep of a large acreage property on Green Lake, including all building operations, physical grounds, and the waterfront.

Required Qualifications:
- Belief in, and commitment to bringing to life, the UCCI Mission Statement.
- Commitment to integrate both personally and professionally into the surrounding communities.
- Experienced boater and waterfront manager. The ideal candidate will possess or be willing to get Advance Lifeguarding Certification.
- Committed to creating spaces of unconditional acceptance. Deep commitment to being open and affirming of LGBTQIA+ persons.
- Experience working with youth in a camp setting. Passion for camp ministry.
- Bachelors Degree in education, ministry, leadership, or other relevant field.
- Computer, word processing, and database management skills.
- Excellent verbal and written communication skills.
- Self-starter with excellent time management skills.

- Ability to execute duties with a proactive approach to future responsibilities to ensure all deadlines are met.
- Must be friendly, flexible, and lead by example to make hospitality come alive for guests.
- Ability to work in and lead a team environment.
- An inquisitive and curious mind that is able to balance tradition, and what works well, with areas that are open to improvements.
- Ability to sit, stand, reach, lift, bend, kneel, climb, push, and pull items.
- Must be able to pass a background check and complete additional training on diversity and safe conduct in the workplace.

UCCI provides equal employment opportunities to all employees and applicants for employment without regard to race, color, creed, ancestry, national origin, citizenship, sex or gender (including pregnancy, childbirth, and pregnancy-related conditions), gender identity or expression (including transgender status), sexual orientation, marital status, religion, age, disability, genetic information, service in the military, or any other characteristic protected by applicable federal, state, or local laws and ordinances. Equal employment opportunity applies to all terms and conditions of employment, including hiring, placement, promotion, termination, layoff, recall, transfer, leave of absence, compensation, and training.