



Assistant Director for Camper and Counselor Care & Director of Youth and Young Adult Ministry

Third Presbyterian Church (Rochester, NY) and Camp Whitman on Seneca Lake (Penn Yan, NY) are seeking a uniquely qualified individual to serve as both the Director of Youth and Young Adult Ministry for Third Presbyterian Church and as the Assistant Director for Camper and Counselor Care for Camp Whitman.

The ideal candidate will have a blend of skills and experience with a passion for youth and young adult ministry. This position will focus primarily on the church's youth and young adult ministry aspect of the position during the school year, and the summer camp aspects during the summer season.

Skills, Experience, Knowledge and Abilities Needed:

1. Bachelor's Degree in Education, Ministry, or Social Work preferred.
2. At least 1 summer in a camp leadership role or school year in a school/church setting.
3. Deep personal faith and an interest in continuous spiritual growth.
4. Experience and/or interest in working with youth and people with developmental disabilities.
5. Interpersonal skills with demonstrated ability to relate to, teach and lead a variety of age groups including working with college-age counselors, and with parents and adult volunteers.
6. Strong communication, organizational, delegation and time management skills.
7. Strong technological skills, i.e., Google Suite, Zoom, social media, databases etc.
8. Desired characteristics include: Positivity, creativity, enthusiasm, energy, patience, flexibility, independence, and an ability to take initiative.
9. Openness to different viewpoints.
10. Ability to live and work in both an outdoor/rural as well as urban and suburban settings.
11. Physical, spiritual and emotional stamina to maintain energy and patience during overnight and extended work periods for retreats, mission trips and camp sessions.

Third Presbyterian Church Key Job Responsibilities:

- Planning and leading youth group gatherings (twice per month), youth fellowship activities and off-site trips.
- Leading 9th Grade Commissioning (confirmation) program.
- Supporting youth participation in worship.
- Developing relationships with the young adult (college-aged, 20-year-olds/young 30-year-olds) congregants.
- Providing pastoral care to the youth, their families and the supporting communities in coordination with the Associate Pastor for Congregational Care

Camp Whitman Key Job Responsibilities:

- Actively recruiting well qualified applicants for camp counselor positions.
- Ensuring the well-being, care, and support of all campers and counselors.
- Directly supervising all camp counselors, and providing them ongoing coaching, guidance and support.
- Responding quickly and effectively to all camper needs, and communicating with all camper parents/guardians/caregivers as needed during the camp session regarding any behavioral, social-emotion, health or other concerns.

Employment Terms: This is a full-time position split between Camp Whitman and Third Presbyterian Church.

Annual Work Schedule:

Mid-August to Mid-June (44 weeks)

Camp Whitman: Approximately 8 hours per week

Off-season work is flexible and can be done from home/church.

Third Presbyterian Church: Approximately 28 hours per week

Certain work periods must be done on site.

Mid-June to Mid-August (8 weeks)

Camp Whitman: Approximately 60 hours per week

The summer camp season is high-paced, physical and requires extended work hours. The employee is expected to reside on-site during this period and will be provided a private room or cabin, and all meals are provided while camp is in session. The employee must be on-site regularly from Sunday mornings at approximately 10 am to Friday afternoons at approximately 3 pm during the summer season. Daily work hours can reach 12 hours per day.

Third Presbyterian Church: Approximately 2 hours/week (16 hours/year)

Off-season work is flexible and can be done from home/camp.

Salary and Benefits:

- Salary Range: \$42,000 (up to \$46,000) with summer housing included
- Health Insurance, Retirement Savings Account, Professional Development Fund
- 10 Paid Holidays per year
- 10 Paid Vacation Days for the first 1-4 years, accrued after a 90 day probationary period. At least one week must be taken between the end of the camp season and the beginning of the church/school year.

See the full job description at: www.tinyurl.com/WhitmanThirdJob

Application closing date: November 4, 2022 **Start Date:** December 2022 or January 2023

To apply, email a resume and cover letter to both: Director@CampWhitman.org and rsegers@thirdpresbyterian.org